

JOINT COMPANY/UNION SAFETY COMMITTEE CONCERN FORM

(Use Black Ink Only & Retain Copy For Your Records)

Mail: JCUSC, T690G

Case No. 92-203

EMPLOYEE NAME [redacted] EMPLOYEE NUMBER [redacted]
DEPARTMENT mtce BLDG. 460 PHONE [redacted] SHIFT days
SUPERVISOR (Print) A. FERNANDEZ SUPV. EXT. 7672
DIRECT REPORT MANAGER (Print) F. MANZANARES Jr. MANAGER EXT. 7672 2494 2372

I have previously discussed this Concern with Supervision: X Yes No.
Concern (briefly) My signature has been forged to a document in my medical file dated Dec. 13, 1990.

[redacted] 6-24-92
Date Steward Signature Date

Supervision Response (within 5 working days) A formal letter has been written to Dr. Francis Furman on the above stated concern. See attached letter. Individual was given the opportunity to meet with Dr. Furman with a Union Steward to settle this concern. See Dr. F. Furman's respond dated 7-6-92.

Supervision Signature [Signature] Date 6.30.92
Direct Report Manager Signature [Signature] Date 7/8/92

NOTE: TIMELINESS IN COMPLETING THIS FORM IS OF THE UTMOST IMPORTANCE.
I am satisfied with the results. X I am not satisfied.
Brief reason if not satisfied: DR. FURMAN'S ANSWER is False.

Employee Signature [redacted] Date 7-8-92
JCUSC received Safety Concern on [redacted]

To be completed by the JCUSC Co-Chairperson(s)
Assigned to: Union: C.W. BUCHHOLZ Date 7-10-92
Company: D.C. DAVIDSON Date 7-13-92

Distribution: Safety Committee (White)
Union Steward (Green)
Employee (Goldenrod)



**JOINT COMPANY - UNION
SAFETY COMMITTEE**

DATE: July 13, 1992

TO: [REDACTED], Mtce., Bldg. 460, X [REDACTED]

FROM: *HB* E. I. Tietenberg, Joint Co./Union Safety Comm., Bldg. T452B, X7620
MFW M. F. Wood, Joint Co./Union Safety Comm., Bldg. T690G, X5800

SUBJECT: ASSIGNMENT OF SAFETY CONCERN: 92-203
FORGED SIGNATURE

The Joint Company/Union Safety Committee (JCUSC) has received your safety concern and assigned the following investigators. They will contact you to discuss this concern.

Company Representative: D. C. Davidson Phone: 3057

Union Representative: C. W. Buchholz Phone: 5801

cc:
C. W. Buchholz
D. C. Davidson
A. P. Fernandez
J. R. Marschall
G. H. McElhinney
V. M. Scott

Function 1

American Health
Sciences Corp.
Serial # 8631184
Cal-date 08/31/90
Cal-technician 11

Name: *X* [REDACTED]

ID Number: [REDACTED] 12/13/90 14:58
Birth: 09/27/49 Sex: MALE
Company: 000051 Location: 000460
Exposure(db): 000 Protection: Plug0
Operator: 30 Op name: *Gracy*

Manual Auto
Thresholds:

Left 500 1000 2000 3000 4000 6000 8000

ST 05 10 05 20 25 15 05
AL 05 00 00 10 15 15 05

Right 500 1000 2000 3000 4000 6000 8000

ST 10 05 05 15 20 10 00
AL 10 10 05 05 20 20 10

BEHI (AAQ) ~~1~~ 00
Threshold Shift
Retest - ~~30~~ Days

To: Dr. Francis Furman
Occup. Health
Building 122

June 30, 1992

From: A. Fernandez
Maintenance
Building 460

Subject: Reference to attached Safety Concerns.

The attached Joint Company / Union Safety Committee Concern Forms, states irregularities that allegedly occurred within the medical department on personal Medical Records and reports, administrating medicine without a doctors signature, and not informing the patient or supervisor of a restriction when the medical records states that a restriction is necessary.

Please read the attached Joint Company / Union Committee Concern Forms and answer each of them appropriately in writing.

If you require any assistance with the JCUSC's, please contact me at extension 7672 and or digital page 0805.

July 6, 1992

SUBJECT: JOINT COMPANY/UNION SAFETY COMMITTEE CONCERN
FORMS/ [REDACTED], EMPLOYEE # [REDACTED]

Forging signature:

I have reviewed the record and find no indication Mr. [REDACTED]'s signature was forged. His name was written in a blank for the employee's name but not in a signature blank.

Work restrictions:

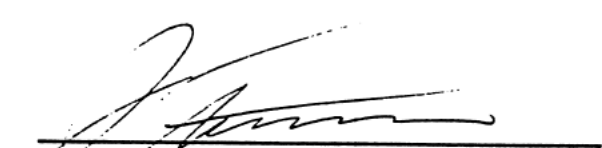
A formal work restriction was not completed. This omission was an oversight.

Prescription medication without a physician's order - Oct. 16, 1991:

There is no record of this occurrence. Medication was given under physician order on other dates. I will attempt to verify Mr. [REDACTED] was in the department on that date by other records.


Data added to form of May 19, 1992 after Mr. [REDACTED] signed the form:

The employee signature is intended to verify the consent for release of records and *not* to verify the nurse/physician findings, or other notes by the physician or nurse. The employee commonly signs the form prior to completion of the evaluation and treatment.


F. J. Furman, Director
Occupational Health

To: [REDACTED]
Maintenance
Building 460

JULY 6, 1992

From: A. Fernandez 
Foreman
Building 460

Subject: JUCSC Form "Forging signature."

Director, Dr. Francis Furman states, "I have reviewed the record and find no indication [REDACTED] signature was forged. His name was written in a blank for the employee's name but not in a signature blank." See attached medical department statement.



**JOINT COMPANY - UNION
SAFETY COMMITTEE**

August 17, 1992

██████████
Maintenance
Building 460
x ██████████

SUBJECT: CLOSE OUT LETTER, SAFETY CONCERN 92-203

Dear ██████████,

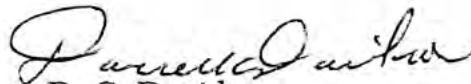
In response to your safety concern involving a FORGED SIGNATURE, an investigation has been conducted.

A meeting was held with Dr. F. J. Furman, Occupational Health on July 29, 1992, and it was determined that a name block was filled in with your name by someone other than you. To avoid future disputes Dr. Furman has agreed to inform his staff that employees who receive an AUDIOGRAM will fill in the name block on the AUDIOGRAM form.

Thank you for your participation in the safety program. If you have any further problems with this concern, its answer, or the implementation, please feel free to contact the Joint Company/Union Safety Committee.



C. W. Buchholz
Union Representative



D. C. Davidson
Company Representative

cc:
Dr. F. J. Furman
E. I. Tietenberg
M. F. Wood



**JOINT COMPANY - UNION
SAFETY COMMITTEE**

DATE: September 08, 1992
TO: [REDACTED], Mtce., Bldg. 460, X [REDACTED]
FROM: E. I. Tietenberg, Joint Co./Union Safety Comm., Bldg. T452B, X7620
M. F. Wood, Joint Co./Union Safety Comm., Bldg. T690G, X5800
SUBJECT: VERIFICATION OF IMPLEMENTATION - SAFETY CONCERN NUMBER 92-203
FORGED SIGNATURE

The Joint Company/Union Safety Committee (JCUSC) has verified implementation of the subject safety concern and has closed the concern. Attached is the verification form.

Thank you for participating in the safety concern process.

Attachment:
As Stated

cc:
C. W. Buchholz
D. C. Davidson
A. P. Fernandez
J. R. Marschall
G. H. McElhinney
V. M. Scott

JCUSC VERIFICATION FORM

Circle One - Verified Complete / Reopen

ISP NO. 09.11.203 SAFETY CONCERN NO. 92-203 ORIGIN OF FINDING JCUSC

ACTION RESPONSIBILITY ASSIGNED TO: A. P. Fernandez
STATEMENT OF FINDING:

COMPLETE

EXPLANATION OF VERIFICATION:

- 1. Does the action plan address the intent of the original finding? Yes No
- 2. Has the situation described in the finding been adequately improved or corrected? Yes No

VERIFICATION DETAIL - Describe the actions taken to reach a disposition on this finding.

*DR. FURMAN HEID A MEETING
WITH HIS STAFF*

EG&G VERIFICATION BY D. C. Davidson *D. Davidson* DATE 8-31-92
Print Name Signature

UNION SAFETY COMMITTEE
VERIFICATION BY C.W. BUCHANAN *CW Buchanan* DATE 8/26/92
Print Name Signature

APPROVED BY E.I. Tietenberg *E.I. Tietenberg* DATE 8/31/92
Print Name Signature

APPROVED BY *[Signature]* *[Signature]* DATE 9-31-92
Print Name Signature

Distribution:

Operations Monitoring - T130G
Joint Company/Union Safety Committee - T452B